



**HRBizVisory**

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**Practical Tools & advice  
for High Growth**

# **NEO – New Employee Orientation**





## **Situation**

The program was designed in order to have an engaged New Hire in First 90 days in order to ensure maximum productivity and low early attrition.

## **Task**

Assigned with responsibility to Lead Onboarding and Wellbeing of New Hires to sustain the headcount along side scaling up.

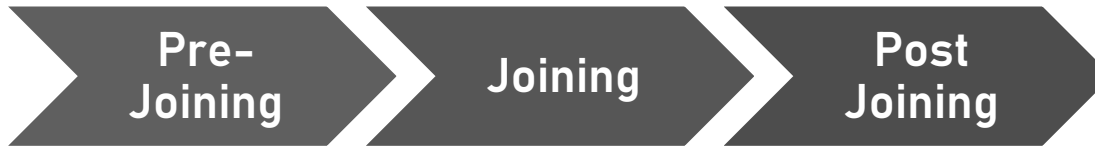
## **Purpose**

1. Initializing the process of integrating and acculturating new employees into the organization.
2. Actively engaging a new employee through a structured & standardized on-boarding program.
3. Regular Check-ins
4. Creating a sense of commitment amongst the new employees.



## Actionables

The entire Program was Split into 03 parts



## Measure of Success

- NPS scores for Employee On-Boarding on the completion of **30,60 & 90** days by all New Joinees.
- Early Attrition Tracking
- Interventions as per feedbacks received in survey(s).



Project implemented in multiple organizations – startups to SMEs with headcounts ranging from 850 to 15000+

# Contact Us

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